

社会责任方针

本着肩负社会责任，坚持“共同发展、共同提升”的理念，我们承诺：

- 1、遵守所有适用的法律、法规及行业最低标准；
- 2、禁止使用童工和强迫劳动，不接受任何使用童工、囚工或强迫劳工的供应商或分包商；
- 3、所有员工一视同仁，反对歧视；尊重员工的基本人权，禁止任何形式的侮辱人格行为；
- 4、提供安全卫生的工作和生活条件，确保员工的健康与安全；
- 5、推动劳资合作，尊重员工的结社自由和集体谈判权；
- 6、合理安排生产计划，合理安排工人的工作时间和休息休假；
- 7、提供合理的工资福利，持续改善工作条件和员工福利；
- 8、诚信经营，共同发展，共建和谐，造福社会。

批准

行政总裁

二零一四年六月五日

Corporate Social Responsibility (CSR) Policy

By adopting the philosophy of social responsibility and the concept of develop simultaneously, we are committed to:

- 1、Compliance with applicable laws, regulations and minimum industry standard;
- 2、Prohibit child labor and forced labor, not accepted any suppliers or subcontractors use of child labor, prison labor or forced labor;
- 3、Equal treatment in employment and against discrimination, respects to basic human rights, and prohibit degrading behaviors;
- 4、Provide a safe and healthy working and living environment to employees;
- 5、Promote labor-management cooperation, respect for freedom of association and collective bargaining rights of employees;
- 6、Arrange reasonable production planning, workers working hour, rest and vacation;
- 7、Provide reasonable wages and benefits, continuous improvement of working conditions and employee benefits;
- 8、Be integrity; develop simultaneously; to build a harmonious society.

Approve by:

Chief Executive Officer

Jun. 05. 2014